

TOWN OF BOLTON LOCAL DEVELOPMENT CORPORATION

WHISTLEBLOWER PROTECTION POLICY

WHEREAS, the Town of Bolton Local Development Corporation (BLDC), a Not-for-Profit Corporation created and existing by virtue of the laws of the State of New York, and having offices at 4949 Lakeshore Drive, Bolton Landing, New York, is desirous of providing for a Whistleblower Protection Policy (“Policy”) in satisfaction of the requirements of statute, rule and regulation,

NOW and THEREFORE, it is the “Policy” of the BLDC as follows:

1. No member, officer or person acting for and on behalf of the BLDC in any capacity shall conduct any activity in any manner constituting an act of retaliation to any employee, agent, officer or member of the BLDC for disclosing information concerning acts of wrongdoing, misconduct, malfeasance or other inappropriate behavior on the part of any officer or member of the BLDC.
2. The BLDC may not fire, discharge, demote, suspend, threaten, harass or discriminate against any employee for any whistleblower actions in which the employee may have in good faith given notice to other public officials or agencies, including police agencies and the office of the Attorney General of the State of New York concerning allegations of wrongdoing within or by the BLDC or any of its officers.
3. The BLDC shall implement this Policy in consultation with the Attorney General of the State of New York and the BLDC shall to the fullest extent make and provide any and all available information of all means of contact by any whistleblower with the New York State Attorney General’s Office, including any established toll free phone lines available to public authority employees for offering of the advice and consultation on employee rights under applicable state and federal laws.

The within constitute the Policy of the LBDC which shall remain in full force and effect until further modification or amendment pursuant to law, rule or regulation.

Approved and adopted this 5th day of March, 2014.

Re-affirmed 25th day of February, 2015, 24th day of February, 2016.

Re-affirmed this 1st day of March, 2017.